



Zoltán Mihály

Email: zoltan.mihaly@ubbcluj.ro

Education

PhD / Sociology

Faculty of Sociology and Social Work, Babeş-Bolyai University (2017–2021), Cluj-Napoca, Cluj, Romania

Master Degree / Sociology and Social Anthropology

Central European University (2015 – 2016), Budapest, Hungary

Master Degree / Advanced Sociological Research

Faculty of Sociology and Social Work, Babeş-Bolyai University (2013–2015), Cluj-Napoca, Cluj, Romania

Bachelor's Degree / Sociology

Faculty of Sociology and Social Work, Babeş-Bolyai University (2010–2013), Cluj-Napoca, Cluj, Romania

Professional Experience

Associate Teacher / Work Management

Period: October 2018–present

Institution and location: Babeş-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: seminar tutor for human resources students (BA level)

Research Integrity Specialist

Period: November 2023–Present

Institution and location: Multidisciplinary Digital Publishing Institute (MDPI), Cluj-Napoca, Romania

Tasks: ensuring ethical compliance of publications

Researcher / 'Precarious labor and peripheral housing. The socio-economic practices of Romanian Roma in the context of changing industrial relations and uneven territorial development (PRECWORK)'

Period: January 2023–December 2023 (12 months)

Institution and location: Babeş-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: managing secondary data gathering and scientific output

Section Managing Editor / Sustainability Journal (Impact Factor: 4.1, ISSN: 2071-1050)

Period: February 2020–November 2023

Institution and location: Multidisciplinary Digital Publishing Institute (MDPI), Cluj-Napoca, Romania

Tasks: managing scientific manuscripts related to Social Ecology and Economics

Researcher / ‘Impactul automatizării și digitalizării asupra muncii și capitalului în Cluj-Napoca și zona metropolitană’ [The impact of automation and digitalization on work and capital in Cluj County]

Period: March 2019–August 2019 (6 months)

Institution and location: Cluj Cultural Center and Babeș-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: fieldwork (interviews with company managers) and literature review

Researcher / ‘Munca în cultură și cultura muncii. Tendințele de transformare ale modului de organizare a muncii. Studii de caz cu privire la munca în cultură și munca informală în Cluj’ [Work in culture and the culture of work. Transformational tendencies of work organization in Cluj County]

Period: March 2019–August 2019 (6 months)

Institution and location: Cluj Cultural Center and Babeș-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: fieldwork (interviews with company managers) and literature review

Researcher / „Political clientelism in Romania”

Period: January 2018–June 2018 (6 months)

Institution and location: Research Innovation Foundation, Bucharest, Romania

Tasks: fieldwork (interviews with entrepreneurs and town hall officials)

Lead Researcher / „The workforce composition from 12 localities in Sălaj county”

Period: March 2017–September 2017 (7 months)

Institution and location: Babeș-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: project writing, research methodology and fieldwork (interviews with town hall officials)

Researcher / „Cultural preferences and theater attendance in Cluj-Napoca”

Period: November 2014–May 2015 (7 months)

Institution and location: Sociolink – Center for Social Research, Cluj-Napoca, Romania

Tasks: fieldwork (interviews with theater actors and questionnaires)

Researcher / „Which law? What justice?”

Period: February 2014–July 2014 (3 months)

Institution and location: University of Warsaw; Babeș-Bolyai University/Faculty of Sociology and Social Work, Cluj-Napoca, Romania

Tasks: data codifying (Microsoft Excel, SPSS) and fieldwork (questionnaires)

Publications

- Mihály, Z. and Földes, I. (2023). "Reindustrialization and Transnational Labour Regimes in Maramureş County: Between National Deregulation and Export-Dependence". *Studia Universitatis Babes-Bolyai Sociologia*, 68(2): 57-77. <https://doi.org/10.2478/subbs-2023-0008>
- Földes, I., Mihály, Z. and Pop, C. (2023). "Labour Force Composition and Labour Shortage in North-Western Romania: A Cross-County Comparison". *Studia Universitatis Babes-Bolyai Sociologia* 68(2): 35-55. <https://doi.org/10.2478/subbs-2023-0007>
- Ban, C. and Mihály, Z. (2023). "The Middle-Income Trap and its Narrow Escape Hatches: Dependent Development and FDI-led Growth in Romania". In U. Muller and Kouli Y. (Eds.) *The Middle-Income Trap and the European Union – the case of Central and Eastern Europe*. Berghahn Books.
- Mihály, Z. (2023). "Failed market insertion in Romania's chemical industry: evidence from two former state-owned enterprises" in *Review of International Political Economy* 30(1): 1-22. doi.org/[10.1080/09692290.2022.2154243](https://doi.org/10.1080/09692290.2022.2154243)
- Mihály, Z. (2021). „Transnational transfer of lean production to a dependent market economy: The case of a French-owned subsidiary in Romania” in *European Journal of Industrial Relations* 27(4): 405-423. doi.org/[10.1177/0959680120986781](https://doi.org/10.1177/0959680120986781)
- Mihály, Z. (2021). „Centralized multi-national practices transfer and managerial discrepancies: Evidence from a Romanian call center” in *Studia UBB Sociologia*, 66 (2): 97-112. doi.org/[10.2478/subbs-2021-0009](https://doi.org/10.2478/subbs-2021-0009)
- Mihály, Z. (2021). *Globalizarea industriei chimice românești: dependență occidentală socialistă și dezindustrializare post-socialistă (1959-2000) [Globalization in Romania's chemical industry: socialist dependence and post-socialist deindustrialization (1959-2000)]*. Cluj-Napoca: Presa Universitară Clujeană. ISBN 978-606-37-1294-4
- Petrovici, N., Mare, C., Faje F., Mihály, Z., Pop, O. (2021). *Impactul automatizării și digitalizării asupra muncii și capitalului în Cluj-Napoca și zona metropolitană [The impact of automatization and digitalization on work and capital in Cluj County]*. Cluj-Napoca: Presa Universitară Clujeană. doi.org/[10.52257/9786063710803](https://doi.org/10.52257/9786063710803)
- Pop, C., Chiș, A., Mihály, Z., Pop, O. (2021). *Munca în cultură și cultura muncii. Tendințele de transformare ale modului de organizare a muncii. Studii de caz cu privire la munca în cultură și munca informală în Cluj [Work in culture and the culture of work. Transformational tendencies of work organization in Cluj]*. Cluj-Napoca: Presa Universitară Clujeană. doi.org/[10.52257/9786063710797](https://doi.org/10.52257/9786063710797)
- Mihály, Z. (2020). Book Review: „Red Globalization: The Political Economy of the Soviet Cold War from Stalin to Khrushchev” by Oscar Sanchez-Sibony in *Studia UBB Sociologia*, 65 (2): 125-129.

Mihály, Z. (2017). Book Review: „Ruling Ideas. How Global Neoliberalism Goes Local” by Ban C. in *Studia UBB Sociologia*, 62 (1): 137-140.

Mihály, Z. (2015). „The Making of Cheap Labour Power: Nokia’s Case in Cluj” in *Studia UBB Sociologia*, 60 (1): 63-81.

Manuscripts under review

Mihály, Z. and Petrovici, N. (journal article in review). “Socialist globalization in Romania’s chemical industry (1959-1989)”. *Business History*.

Project Grants and Awards

December 2024 – recipient of a “PROGRESS” prize for young researchers from the Babeş-Bolyai University

December 2023 – recipient of a UEFISCDI “Award for Scientific Results – Web of Science Publications” for:

1. “Failed market insertion in Romania’s chemical industry: evidence from two former state-owned enterprises” in *Review of International Political Economy* (“Red Zone” journal, Q1)
2. „Transnational transfer of lean production to a dependent market economy: The case of a French-owned subsidiary in Romania” in *European Journal of Industrial Relations* (“Yellow Zone” journal, Q2)

November 2015 - July 2016 – scholarship for academic performance granted by the Babeş-Bolyai University for the project entitled „The Production Process in a Plastics Factory from Cluj-Napoca, Romania”.

Participation at Conferences

May 22nd, 2021 – presentation of ‘Lean Production in a Dependent Market Economy’ at ‘Thirty Years of Capitalist Transformations in Central and Eastern Europe’ conference

September 19th, 2017 – presentation of ‘Hegemonic Work Relations: from Familialism to Lean Production. The Case of a Plastics Factory from Cluj-Napoca’ at ‘The New Subjectivities of Global Capitalism: Spirituality, Personal Development and the World of Work’ conference

May 15th, 2015 – presentation of ‘Heteronomous Labour at a Plastics Factory in Cluj, Romania’ at ‘Ecouri din Social’ 2015 conference, organized by Sociolink, Cluster and the Faculty of Sociology and Social Work, Babeş-Bolyai University

May 16th, 2014 – presentation of ‘The Production Process at the Nokia Factory in Cluj’ at ‘Ecouri din Social’ 2014 conference, organized by Sociolink, Cluster and the Faculty of Sociology and Social Work, Babeş-Bolyai University.

November 22nd, 2014 – presentation of ‘Post-Fordism in Cluj, Romania. The Production Process

at a Mobile Phones Company' at the 11th Annual Conference of the Romanian Society for Social and Cultural Anthropology – SASC 2014.

Spoken foreign languages

Hungarian – Native

Romanian – Advanced

English – Advanced

French – Medium

